



mission:momentum

Welcome!



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Leader Friends:
How Women in Leadership
Can Connect Meaningfully
 Presenter: Tracey Bianchi
 Host: Elisa Morgan

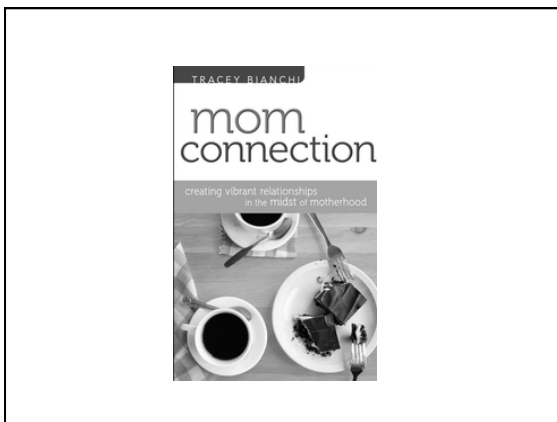



- Host: Elisa Morgan
(elisamorgan.com)
- Publisher, *FullFill*
(fullfill.org)
- BS, Mdiv
- Author, Speaker – *The Beauty of Broken*
- President Emerita,
MOPS International
(mops.org)

•Mdiv, Denver Seminary
 •Pastor for Worship and Women, Christ Church of Oak Brook, IL
 •Speaker
 •Author, *Green Mama, The Mom Connection*




Tracey Bianchi
 traceybianchi.com



How the webinar format works:

- Ask a question – you’ll be anonymous.
- Offer a comment – you have great ideas to share.
- Answer polls – so we all know each other better.
- Format:
- 30 minutes of presentation and interaction with Elisa and Tracey.
- 20 minutes of Q & A and comments.

“Life moves pretty fast - if you don’t stop and look around, you could miss something.”
- Ferris Bueller



What is the pace of your life? Is there a Speed Limit? What is the pace of the women/organization you lead?

If you had to place the life pace of the women you lead on a speedometer, how fast (programmed/scheduled) are their lives?
(Choose one)


- a. most have the needle buried, life is moving way too fast
- b. most seem to be moving through life at a healthy speed
- c. most could use a nudge to become more involved/move a bit faster

Poll #1

What is the pace of your life?


Should there be a Speed Limit?

What is the life pace of the women/organization you lead?



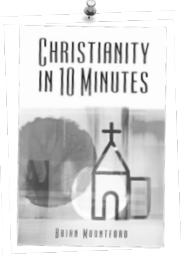
Our culture will not help us slow down!

“We live in an era of more time saving devices yet we are forever out of time.”
- Dorothy C. Bass




Some things simply cannot be hurried.

A good leader will recognize the life pace of her team/ministry and will meet them with solutions and opportunities that help them get the job done, connect, and maintain sanity!



What does the tyranny of your time do to our relationships?

Psalm 90
“Oh, teach us to live wisely and well.”



Randy Frazee suggests we live in crowded loneliness.

We have 20+ interactions per day yet we are "steeped in crowded loneliness"

How does this impact our leadership when we are potentially leading lonely people?

Leading Loneliness:


1. leaders are often isolated
2. more weight and hope on professional relationships yet harder to connect
3. expectations of friendship and deeper connection mix with professional goals

What do you feel the women you lead are looking at you to provide for them/your team?


- a. friendship
- b. mentorship
- c. decision making and directive leadership therapy

Poll #2


“She thinks she’s going to have a party and not invite me?”
- Regina George



Are we still locked into competition?
Why are we fighting one another?



Women consistently cite other women as their points of most tension professionally.
Other women have been the greatest relational challenges for many women who lead teams or work on teams with other females.



What makes setting relational boundaries with the women you lead most difficult?

- a. fear of letting them down who will mentor/befriend them if I don't?
- b. fear of not being well-liked by them.
- c. they think we are better "friends" than we are

Poll #3

Competitors or Comrades?

- what are the stereotypes that limit us?
- who are the role models we receive?
- what are the options for doing leadership differently?

How does a vulnerable leader foster a better work/team pace and less competition?

A vulnerable leader can set honest expectations for teamwork, friendship and ministry together.



The Vulnerable Leader:

“True friendship is born the moment one person looks at another and says:
“What? You too! I thought I was the only one.”
- C.S. Lewis

The Vulnerable Leader:

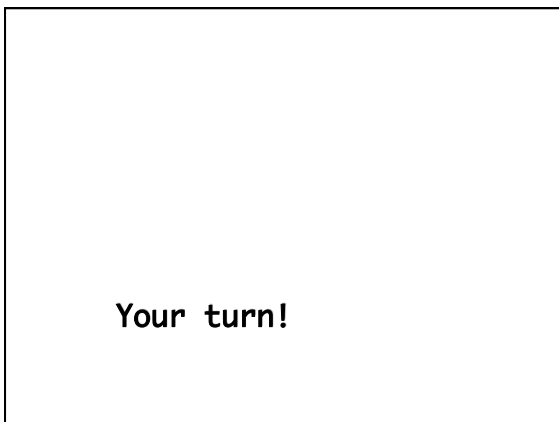
Is at risk of too many connections and expectations. It is easy to connect with vulnerability so she must be aware of the way vulnerable leadership opens up demands.

Must develop firm boundaries so there is space to go deep and invest heavily in a few key leaders rather than barely impacting many.

The Vulnerable Leader:

- Is honest about her limits
- Is honest about her shortcomings
- Is honest about her relationships
- Provides real boundaries and expectations
- Has enough left over to still be vulnerable













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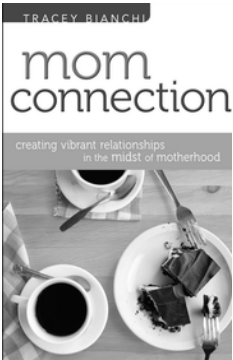

-Lean In: Women, Work and the Will to Lead by Sheryl Sandberg

-Daring Greatly: How the Courage to Be Vulnerable Transforms the Way We Live, Love, Parent and Lead by Brene Brown

-The Female Brain by Louann Brizendine

-Mom Connection: Finding Meaningful Relationships in the Midst of Motherhood by Tracey Bianchi



November 13: "Half the Church, Half the World: Essentials for Women Leaders" Carolyn Custis James, President of Whitby Forum, Speaker and Author, *Half the Church*





Tracey Bianchi
traceybianchi.com
